

Equality and Diversity Statement

Set out below is CDY Ceilings & Partitions Limited's commitment to equality and diversity which includes:

- The awareness that discrimination is wasteful, in addition to being immoral and illegal.
- The negative impact on individuals of the effects of discrimination in respect of career progression and self-esteem.
- The importance of using and developing the skills of all sections of the community

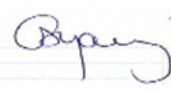
Equality and Diversity Statement

CDY Ceilings & Partitions Limited value diversity and ensure:

- That we treat all individuals fairly, with respect and dignity
- That opportunities are open to all
- We provide a safe and supportive environment for staff and visitors

CDY Ceilings & Partitions Limited will not tolerate discrimination on the basis of race, sex, religion, disability, sexual orientations, gender, age, ethnic origin or marital status.

Employees are instructed that all personnel have responsibility for complying with the policy and to ensure that it is applied to all aspects of employment including recruitment, training, promotion and redundancy. The policy also applies to visitors.

Signed: 

Date: January 2016

